



ENVIRONMENTAL PROTECTION POLICY

The main responsibility of the Management of TM-Technology JSC is to develop the Company's business and contemporaneously has the care not only of its success, but also of its social impact with concern for the preservation and the protection of the environment. With this environmental protection policy, it is declared that the main efforts are aimed at:

- Formation of a Company culture, training and motivation of employees to improve understanding of the Company's contribution to the environmental protection;
- Compliance with the legal provisions for environmental protection applicable to the Company's production scope;
- Separate collection, reduction of waste and costs reduction for its disposal;
- Intentional and continuous striving for maximum utilisation of the used raw materials with minimal waste;
- Direct involvement of all employees in the environmental protection activities;
- On time creation of internal rules and undertaking, the necessary measures to ensure protection of the environment adequate care.

The management and all employees of TM-Technology JSC are committed of making a personal contribution to the implementation of the approved environmental protection policy.

Date: 23.02.2023,
Ruse

Authorised by:
(P. Petrov, CEO)

